



MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST

(revised 12/31/09)

Board Clerk Use Only

Meeting Date:	<u>2/9/12</u>
Agenda Item #:	<u>R.6</u>
Est. Start Time:	<u>11:00 am</u>
Date Submitted:	<u>11:00 am</u>

Agenda Title: **Authorizing Settlement in *Laura Scallion v. Multnomah County***
Multnomah County Circuit Court Case No. 0810-13972

Note: If Ordinance, Resolution, Order or Proclamation, provide exact title. For all other submissions, provide a clearly written title sufficient to describe the action requested.

Requested Meeting Date:	<u>February 9, 2012</u>	Amount of Time Needed:	<u>5 minutes</u>
Department:	<u>Non-Departmental</u>	Division:	<u>County Attorney</u>
Contact(s):	<u>Kathryn A. Short/Katharine von Ter Stegge</u>		
Phone:	<u>503-988-3138</u>	Ext.:	<u>83138</u>
		I/O Address:	<u>503/500</u>
Presenter(s):	<u>Kathryn A. Short or Katharine von Ter Stegge, Assistant County Attorneys</u>		

General Information

1. What action are you requesting from the Board?

Approve settlement of \$40,000.00

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

Plaintiff, a former temporary employee and applicant for a permanent position, filed a lawsuit in 2008 alleging sex discrimination and disability discrimination. Plaintiff alleged that she was not hired for a Systems Administrator position in Information Technology because she is a woman and because she is disabled. Settlement in this case is acceptable and avoids the expenses of a very lengthy and complex trial.

3. Explain the fiscal impact (current year and ongoing).

N/A

4. Explain any legal and/or policy issues involved.

On December 18, 2003, the Board adopted Resolution 03-171 delegating authority to the County Attorney to settle claims and litigation against the County or its employees in amounts up to \$25,000 per case. The County Attorney must obtain Board approval for all settlements of over \$25,000.

5. Explain any citizen and/or other government participation that has or will take place.

N/A

Required Signature

**Elected Official or
Department/
Agency Director:**

Date: 2/2/12